TOMORROW'S WORKFORCE COALITION

September 27, 2023

The Honorable Ron Wyden

Chair, Committee on Finance U.S. Senate Washington, D.C. 20510

The Honorable Jason Smith

Chair, Committee on Ways & Means U.S. House of Representatives Washington, D.C. 20515

The Honorable Mike Crapo

Ranking Member, Committee on Finance U.S. Senate Washington, D.C. 20510

The Honorable Richard Neal

Ranking Member, Committee on Ways & Means U.S. House of Representatives Washington, D.C. 20515

RE: Support for the Bipartisan, Bicameral Freedom to Invest in Tomorrow's Workforce Act

Dear Chairman Wyden, Chairman Smith, Ranking Member Crapo and Ranking Member Neal:

The Tomorrow's Workforce Coalition, which includes 652 member organizations that help create and strengthen career opportunities across the economy, supports the bipartisan, bicameral *Freedom to Invest in Tomorrow's Workforce Act* (S. 722 / H.R. 1477). The coalition is grateful to **Senators Klobuchar and Braun** and **Representatives Wittman and Spanberger** for championing this beneficial workforce bill.

The Coalition respectfully urges you to approve the *Freedom to Invest in Tomorrow's Workforce Act* as soon as possible so that students, families and workers can better access the credentials and skills training that help grow strong, resilient careers.

As you know, 529 plans are state-sponsored education savings accounts that are exempt from federal taxes if funds are used to pay for qualified education expenses. These include college, graduate or professional degrees; education programs from Title IV accredited institutions; registered apprenticeships; and certain K-12 tuition and student loan repayments. Under current law, 529 plan beneficiaries cannot use funds to obtain or maintain recognized postsecondary credentials, including professional, voluntary certifications, licenses and other valuable training and credentials.

The Freedom to Invest in Tomorrow's Workforce Act would expand qualified expenses under 529 plans to include postsecondary skills training and credentialing programs, such as licenses and nongovernmental certifications. It would also provide valuable tax-advantaged resources for students and workers—with or without a college degree—who pursue career growth, mid-career changes or career pathways that diverge from a typical academic degree.

The bill would shift the paradigm for 529 plans—transforming them from "college savings plans" to "career savings plans." Families could save money—utilizing the unique tax advantages that 529 plans offer—for beneficiaries at any stage of their careers and at any education level to boost job prospects and earning potential. Traditional contributors to 529 plans, such as parents and grandparents, cannot know if a two- or four-year college education will be the best or preferred option when establishing a beneficiary's account. This legislation would provide flexibility for 529 beneficiaries to use their plan funds to cover whichever quality educational, training or credentialing programs that best fit their skills development, professional growth and career path; this legislation can support the entire workforce.

The proposal would cost \$85 million over ten years, according to the Joint Committee on Taxation.²

Thank you for your service to our country and for your attention to the *Freedom to Invest in Tomorrow's Workforce Act*. Please email Jeff Evans (<u>jevans@asaecenter.org</u>), director of public policy for the American Society of Association Executives, if you or your staff have questions.

Sincerely,

The Tomorrow's Workforce Coalition

Coalition Roster Found on Next Page.

CC

The Honorable Michael Bennet

Chair, Subcommittee on Taxation and IRS Oversight
Committee on Finance
U.S. Senate
Washington, D.C. 20510

The Honorable Mike Kelly

Chair, Subcommittee on Tax Policy Committee on Ways & Means U.S. House of Representatives Washington, D.C. 20515

ENCLOSURE

- S. 722 text
- . H.R. 1477 text
- · Coalition and legislation one-pager (Updated 9.26.2023)

The Honorable John Thune

Ranking Member, Subcommittee on Taxation and IRS Oversight
Committee on Finance
U.S. Senate
Washington, D.C. 20510

The Honorable Mike Thompson

Ranking Member, Subcommittee on Tax Policy Committee on Ways & Means U.S. House of Representatives Washington, D.C. 20515

¹ Data show that certification and licensure reduce wage gaps by as much as 43 percent. See <u>University of Chicago Human Capital and Economic Opportunity Global Working Group</u>.

² Joint Committee on Taxation 7/10/23 response letter to Congressman Rob Wittman's 5/11/23 request for a revenue estimate of the "Freedom to Invest in Tomorrow's Workforce Act."

ALABAMA

Alabama Council of Association Executives Huntsville Area Association of Realtors & ValleyMLS.com Pridgen Flooring LLC

ALASKA

Alaska Safety Alliance

ARIZONA

Arizona Horse Council

Arizona LeadingAge

Arizona Nurses Association

Arizona Sign Association

Arizona Society of Association Executives

Arizona Society of CPAs

Colorado Sign Association

Ned David Bratspis, PC / RelaxingOne.com

Nevada Sign Association

Northwest Sign Council

Pinal Alliance for Economic Growth

Southwest Cable Communications Association

Utah Sign Association

West and Southeast REALTORS of the Valley, Inc.

WorldatWork

ARKANSAS

Arkansas Society of Association Executives

Arkansas Trucking Association

CALIFORNIA

AIA California Desert Chapter

Alameda Chamber & Economic Alliance

American Institute of Architects - Long Beach / South Bay

Association Management Services, Inc.

Blue Sky eLearn, LLC

California Assisted Living Association

California Association of Health Facilities

California Homebuilding Foundation

California Park & Recreation Society

California Sign Association

California Society of Association Executives

California Society of CPAs

CASBO

Construction Contractors Alliance, Inc.

Construction Industry Education Foundation

Cue Career

Disability Management Employer Coalition

Diving Equipment and Marketing Association

Faculty Association of California Community Colleges

Independent Film & Television Alliance

International Mindfulness Teachers Association (IMTA)

Long Beach Convention and Visitors Bureau

Quality Care Health Foundation

Receivables Management Association International

Southern California Rental Housing Association

Tulare Downtown Association

Visit Tri-Valley

COLORADO

Alamosa County Chamber of Commerce

American Association of Post-Acute Care Nursing (AAPACN)

American Mindfulness Association

American Snowsports Education Association dba PSIA-AASI

Behavior Analyst Certification Board, Inc. (BACB)

Colorado Pharmacists Society

Colorado Society of Association Executives (CSAE)

Competency & Credentialing Institute

Denver Metro BOMA

Financial Planning Association

Higher Education Consultants Association

Limitless ASR

Mission Fuel

National Association of RV Parks and Campgrounds

National Board of Surgical Technology and Surgical Assisting

National Ski Areas Association (NSAA)

National Ski Patrol (NSP)

Non-Profit CFO Services LLC

Obesity Medicine Association

Professional Association of Therapeutic Horsemanship, Intl.

Rocky Mountain Heartland Affordable Housing Management Association

SASE - Society of Asian Scientists & Engineers

The Arc - Jefferson, Clear Creek & Gilpin Counties

The Kyle Group

CONNECTICUT

CT River Valley Chamber of Commerce

CT Society of Association Executives

National Society of Compliance Professionals

DELAWARE

American Society of Cytopathology

Delaware Nurses Association

DISTRICT OF COLUMBIA

Alliance for Continuing Education in the Health Professions

America's Blood Centers

American Coatings Association

American College of Rheumatology

American Council of Engineering Companies

American Council on Education

American Dental Assocication

American Geophysical Union

American Health Care Association

American Institute of CPAs (AICPA)

American Pharmacists Association

American Society of Association Executives

American Society of Civil Engineers

American Society of Interior Designers

American Society of Landscape Architects

Americans for the Arts

Associated Builders and Contractors

Association of Nutrition & Foodservice Professionals

Board of Pharmacy Specialties

BOMA International

BuildWithin

CFA Institute

CFP Board of Standards

College Savings Plans Network

Education Finance Council

Eye Bank Association of America

Flock Theory

Heart Rhythm Society

Heating, Air-conditioning, & Refrigeration Distributors International

Household & Commercial Products Association

Independent Bakers Association

Information Technology Industry Council (ITI)

Insights Association

Institute for Credentialing Excellence

International Biometric Society

International Code Council

International Downtown Association

International Franchise Association

Kellen

Lamaze International

McKinley Advisors

Medical Group Management Association

National Association for Gifted Children

National Association for Home Care & Hospice

National Association of Healthcare Access Management (NAHAM)

National Association of Home Builders

National Association of Nurse Practitioners in Women's Health (NPWH)

National Association of State Treasurers

National Center for Assisted Living

National Certification Commission for Acupuncture and Oriental Medicine

National Demolition Association

National Housing Endowment

National Lumber & Building Material Dealers Association

National Propane Gas Association

National Roofing Contractors Association

Pharmacy Technician Certification Board

Professional Certification Coalition

Radio Television Digital News Association

Scenic America

Senior Executives Association (SEA)

SHRM

Society for Maternal Fetal Medicine

Steel Manufacturers Association

The American Institute of Architects

The Manufacturing Institute

The Nonprofit Alliance

Valve Manufacturers Association

Vetted Solutions

Women's Transportation Seminar (WTS) International

Worldwide ERC, Inc.

FLORIDA

AMC Source

American Golf Industry Coalition

American Software Testing Qualifications Board (ASTQB)

American Welding Society

AMI

Association for Testing and Software Quality Assurance (AT*SQA)

BICSI

BOMA Orlando

Book Manufacturers' Institute

CenterLink: The Association of LGBTQ Community Centers

Change by Design

Dawn Gannon Consulting, LLC

Florida Board of Professional Engineers

Florida Society of Association Executives

Greater Palm Bay Chamber of Commerce

Greater Pompano Beach Chamber of Commerce

Greater Zephyrhills Chamber of Commerce

Home Care Association of Florida

Joining Forces Consulting

Manufacturing Technology Deployment Group

Marine Industries Association of Palm Beach County, Inc.

MIAMI Association of REALTORS

Mount Dora Boating Center

Partners in Association Management

Simon T. Bailey International

Trade Show Supply, LLC

YLM

GEORGIA

ASHRAE

ASPPB

Association of Energy Engineers

Dice Writing

Explore Brookhaven

GACS

Georgia Restaurant Association

Georgia Society of Association Executives

Henry County Chamber of Commerce

IAAP/G3ict

International Society of Arboriculture

License Professional Counselors Association

National Association of Judiciary Interpreters and Translators (NAJIT)

Positive Psychology Coaching and Diversity Institute

Printing & Imaging Association of Georgia

SHRM-Atlanta

Society for Maintenance and Reliability Professionals (SMRP)

World Floor Covering Association

ILLINOIS

Academy of Nutrition and Dietetics

Agency McKenna

American Academy of Pediatric Dentistry

American Association of Oral and Maxillofacial Surgeons

American Board of Neuroscience Nursing (ABNN)

American Epilepsy Society

American Health Information Management Association (AHIMA)

American Medical Technologists

American Society for Clinical Pathology

American Society for Gastrointestinal Endoscopy

American Society of Anesthesiologists

American Society of Safety Professionals

ASCP

Association Forum

Association Management Center (AMC)

Avenue M Group

Bostrom

Certification Board for Diabetes Care and Education

Chicago Association of Realtors

Chicago REALTORS®

Coalition for the Registration of Exercise Professionals

Commission on Rehabilitation Counselor Certification (CRCC)

Consultants in Association Philanthropy

Digital Analytics Association

Display Supply & Lighting, Inc.

Edwardsville/Glen Carbon Chamber of Commerce

Healthcare Sterile Processing Association

Home Builders Association of Illinois

Hospice Medical Director Certification Board

IL CPA Society

Illinois Security Professionals Association

Institute of Food Technologists

Institute of Real Estate Management

ISSA, The Worldwide Cleaning Industry Association

Lake Zurich Area Chamber of Commerce

LeadingAge Illinois

MPH Solutions

National Association of Personal Financial Advisors (NAPFA)

National Association of the Remodeling Industry

National Certification Corporation

National Commission on Correctional Health Care

Niles Chamber of Commerce

North American Association of Food Equipment Manufacturers (NAFEM)

Selected Independent Funeral Homes

SITE

Society for Incentive Travel Excellence

Solutions by Connell, LLC

State Universities Annuitants Association

Veterinary Medical Association Executives

INDIANA

ACEC Indiana

American Alliance of Orthopaedic Executives, Inc.

American Society of Baking (ASB)

Association Societies Alliance

Board of Certified Safety Professionals

BOMA Indiana

CEDIA

ETA International

Indiana Association of Area Agencies on Aging

Indiana Chamber of Commerce

Indiana Construction Roundtable Foundation

Indiana CPA Society

Indiana Society of Association Executives

Indiana Veterinary Medical Association

International Order of the Golden Rule

National Precast Concrete Association

Sigma Kappa Sorority

Society of Broadcast Engineers, Inc.

IOWA

Iowa Society of Association Executives

Iowa Society of CPAs

Water Professionals International

KANSAS

Associated General Contractors (AGC) of Kansas

GCSAA

Golf Course Superintendents Association of America

Grant Professionals Association

PSI Services

World Waterpark Association

KENTUCKY

ABRF

Building Industry Association of Northern Kentucky

International Coaching Federation

International Inbound Travel Association

Kentucky Society of CPAs

KY Society of Association Executives

LOUISIANA

Iberville Chamber of Commerce

Louisiana Forestry Association

Louisiana Society of Association Executives

Society of Louisiana CPAs

MAINE

Maine Society of Certified Public Accountants

MARYLAND

Airborne Public Safety Association

American Music Therapy Association

American Occupational Therapy Association

American Society of Addiction Medicine

American Speech-Language-Hearing Association (ASHA)

American Urological Association

Andrew S. Goldschmidt Consulting LLC

Anne Arundel County Association of REALTORS®

Association Activision LLC

Association for Financial Professionals, Inc.

Association for Intelligent Information Management

Association for the Advancement of Blood and Biotherapies (AABB)

Board of Certification/Accreditation (BOC)

Cadmium

Council on Undergraduate Research

DC SHRM

DelCor Technology Solutions, Inc.

Entomological Society of America

Howard County Chamber of Commerce

INFORMS

Institute of Hazardous Materials Management

Marine Trades Association of Maryland

Maryland Association of CPAs

Maryland Horse Breeders Association

McGary Digital

National Association of School Psychologists

National Association of Surety Bond Producers (NASBP)

National Board for Certification in Occupational Therapy, Inc. (NBCOT)

National Foundation for Infectious Diseases

National Society of Professional Surveyors (NSPS)

ONJO Financial Services Corp

Pediatric Nursing Certification Board

Planner AuthoriTEA

Renal Physicians Association

Security Industry Association

The Haney Company

MASSACHUSETTS

American Council of Engineering Companies of Massachusetts (ACEC/MA)

Association for Commuter Transportation

Massachusetts Society of CPAs

National Board of Trial Advocacy

New England Water Environment Association (NEWEA)

New England Water Works Association, Inc.

PINE - Printing Industries of New England

South Shore Realtors, Inc.

STEM Advocacy Institute (Bankston Lab)

MICHIGAN

Experiential Designers & Producers Association

Michigan Boating Industries Association

Michigan Society of Association Executives

Michigan Works! Association

National Woods Board

SME

MINNESOTA

AANEM

ACA International

Advanced Textiles Association

Associations North

Customer Experience Professionals Association

Elevate Management Company

Greater Lakes Association of Realtors®

International Joint Commission on Allied Health Personnel in Ophthalmology

Marine Retailers Association of the Americas

Midwest Association for Medical Equipment Services & Supplies (MAMES)

Minnesota Municipal Utilities Association

Minnesota Nursery & Landscape Association

Minnesota Society of CPAs

National Council on Family Relations

Pearson VUE

Salon & Spa Professional Association

SMTA

Southwest Medical Equipment Suppliers Association (SWMESA)

MISSISSIPPI

MSAE

National Tile Contractors Association

MISSOURI

American Association of Orthodontists

ARMA International

Electrical Apparatus Service Association (EASA)

International Association of Administrative Professionals

Owner-Operator Independent Drivers Association

St. Louis Society of Association Executives

VisionServe Alliance

MONTANA

Bitterroot Building Industry Association

Gap Year Association

Montana Dental Association

Montana Society of Association Executives

NEBRASKA

American Association of Psychiatric Pharmacists (AAPP)

Board of Certification, Inc.

McBride & Associates

Nebraska Society of Certified Public Accountants

NEVADA

Institute of Inspection, Cleaning, and Restoration Certification

Nevada Restaurant Association

The American Institute of Architects (AIA) - Nevada Chapter

United States Bartenders' Guild

NEW JERSEY

ASAH...serving the private special education community since 1974

Commission for Case Manager Certification (CCMC)

Controlled Release Society

Marine Trades Association of New Jersey

Mid-Atlantic Society of Association Executives

NADCA, The HVAC Inspection, Cleaning and Restoration Association

NAFA Fleet Management Association

NBCSN

New Jersey Association of Mental Health and Addiction Agencies, Inc.

New Jersey Dental Association

New Jersey Society of CPAs

RSM US LLP

WeCare4®

NEW MEXICO

American Society of Radiologic Technologists

International Boarding & Pet Services Association

New Mexico Biotechnology & Biomedical Association (NMBio)

New Mexico Society of Association Executives

NEW YORK

America's Vet Dogs

Association of Payment Professionals

Building Owners and Managers Association of Buffalo

Capital Region Builders & Remodelers Association

Empire State Society of Association Executives (ESSAE)

ESTA

Guide Dog Foundation for the Blind, Inc.

Leverage Assessments

New York Society of Association Executives

RAA Digital

Risk and Insurance Management Society

Society of Independent Show Organizers

NORTH CAROLINA

American Cleft Palate Craniofacial Association

Andrews Chamber of Commerce

Association for Home & Hospice Care of North Carolina, Inc.

IMI Association Executives

Insurance Accounting and Systems Association

International Institute of Building Enclosure Consultants

International Textile and Apparel Association

ISTH

MEMA, The Vehicle Suppliers Association

National Board for Certified Counselors, Inc. (NBCC)

North Carolina Association of Certified Public Accountants (NCACPA)

SeaCrest Consulting

SPARK Publications

Tagoras, Inc.

The Chamber, Leading Business in Cabarrus

Wendy Scott & Associates, Inc.

Window Coverings Association of America

OHIO

American Society for Nondestructive Testing

Association for Financial Counseling & Planning Education

CHHSM

Council for Health and Human Service Ministries, United Church of Christ

Educational Theatre Association

Eyes of Freedom

Glass Manufacturing Industry Council

Home Builders Association of Greater Cleveland

Hope, Love, and Dream, Inc.

IEC Central Ohio, Independent Electrical Contractors

National Tooling and Machining Association

Natural Stone Institute

Ohio Association for Career and Technical Education

Ohio Association for the Education of Young Children

Ohio Association of Career Technical Superintendents

Ohio Chapter International Society of Arboriculture

Ohio Green Industry Association

Ohio Hotel & Lodging Association

Ohio Landscape Association

Ohio Society of Association Professionals

Ohio Society of CPAs

Ohio Trucking Association

Precision Metalforming Association

Society for Industrial and Organizational Psychology

The Center for Health Affairs

OKLAHOMA

Aviation Technician Education Council

MHAO

National Weather Association

Oklahoma Museums Association

Oklahoma Society of Association Executives

Petroleum Equipment Institute (PEI)

OREGON

Building Commissioning Certification Board

ChickTech

Multifamily NW

Oregon Horse Council

Oregon Solar + Storage Industries Association

PENNSYLVANIA

Avlen Advancement Associates

Certification Board for Music Therapists

CGFNS International

Clinical and Laboratory Standards Institute (CLSI)

CrossState Credit Union Association

Drum Meeting Planning & Event Consultants, LLC

Greene County Chamber of Commercre

Healthcare Services Group, Inc.

Hospice and Palliative Credentialing Center

Indian Valley Chamber of Commerce

IPMI

Manufacturer & Business Association

National Association of Colleges and Employers

National Center for Defense Manufacturing and Machining

National Kitchen & Bath Association

Oncology Nursing Certification Corporation

PA Aggregates & Concrete Association

PA Restaurant & Lodging Association Education Foundation

Pennsylvania Builders Association

Pennsylvania Society for Association Excellence

Tecker International LLC

The Electrical Association of Philadelphia

RHODE ISLAND

Rhode Island Partnership for Home Care

SOUTH CAROLINA

Atlantic Intracoastal Waterway Association

Independent Insurance Agents & Brokers of South Carolina

Myrtle Beach a chamber of Commerce and CVB

National Golf Course Owners Association

South Carolina EMS Association

South Carolina Society of Association Executives

TENNESSEE

AAGK

American Association for Laboratory Animal Science

Memphis Medical Society

National Marine Distributors Association
Outdoor Power Equipment and Engine Service Association
Tennessee Society of Association Executives
The AAM Group

TEXAS

ABRET Neurodiagnostic Credentialing and Accreditation

American Association for Respiratory Care

American Association of Professional Landmen

American College of Emergency Physicians

American Fire Sprinkler Association

AMPP

Associated Luxury Hotels International (ALHI)

Association of Texas Professional Educators (ATPE)

Boating Trade Association of Metropolitan Houston

Career and Technical Association of Texas

EDPA

Exhibition Services & Contractors Association

IAVM

International Association of Exhibitions and Events

International Association of Workforce Professionals

Nuvista

North Texas Commission

Pro Sports Assembly

RGV AGC

Rowlett Area Chamber & Visitors Center

Texas Air Conditioning Contractors Association - Greater San Antonio

Texas Council of Administrators of Special Education

Texas Society of Association Executives

Texas Society of Certified Public Accountants (TXCPA)

US Aviation Academy

Visit San Antonio

VIRGINIA

ABC-American Board for Certification in Orthotics, Prosthetics & Pedorthics

Academy of Managed Care Pharmacy

ACTFL

Advice & Consensus

AICC - The Independent Packaging Association

AIHA

Air Canada

Air Conditioning Contractors of America (ACCA)

AMC Institute

American Ambulance Association

American Art Therapy Association

American Association for Marriage and Family Therapy

American Association for the Study of Liver Diseases

American Composites Manufacturers Association

American Council of Engineering Companies of Virginia

American Counseling Association

American Horse Council, Inc.

American Orthotic & Prosthetic Association

American Physical Therapy Association

American Public Human Services Association

American Society for Clinical Laboratory Science

American Society of Travel Advisors (ASTA)

American Traffic Safety Services Association

American Translators Association

AMS Management Solutions

Arete Ink LLC

Argentum

ASA

ASIS International

Associated General Contractors of Virginia (AGCVA)

Association for Education and Rehabilitation of the Blind and Visually Impaired

Association of Chamber of Commerce Executives

Association of Child Life Professionals

Association of Clinical Research Professionals

Association of Meeting Professionals (AMPs)

Association of Proposal Management Professionals

Association of the Wall and Ceiling Industry

Association Strategies, Inc.

AVIXA, The Audiovisual and Integrated Experience Association

Brick Industry Association

Career Education Colleges Universities

ChamberRVA

CLA

Club Management Association of America

Commercial Vehicle Training Association

Community Association Managers International Certification Board

Community Associations Institute

Construction Management Association of America

Construction Specification Institute Foundation (CSIF)

Construction Specifications Institute

Culpeper Chamber of Commerce

DRIVE SMART Virginia

Effective Database Management, LLC

Exhibitions & Conferences Alliance

FCCLA, Inc.

Fern Expo

FMI - The Food Industry Association

Future Business Leaders of America

Global Business Travel Association

Global Cold Chain Alliance

International Accreditors for Continuing Education and Training (IACET)

International Association of Movers

International Sign Association

Irrigation Association

Key Advocacy, LLC

Loudoun County Chamber of Commerce

MCI USA

Metacred, a division of META Company

NAAEI

National Affordable Housing Management Association

National Apartment Association

National Association of Elementary School Principals

National Association of Insurance and Financial Advisors

National Business Education Association

National Cancer Registrars Association, Inc.

National Council on Aging

National Emergency Number Association

National Glass Association (NGA)

National Recreation and Park Association

National Society of Professional Engineers

National Stone, Sand and Gravel Association

National Tank Truck Carriers

Northern Virginia Chamber of Commerce

Northern Virginia Hispanic Chamber of Commerce

NTCA- The Rural Broadband Association

Pet Advocacy Network

Pipeline Research Council International

Plumbing Manufacturers International

PMMI

Pool and Hot Tub Alliance (PHTA)

PRINTING United Alliance

Public Sector HR Association

Radiology Business Management Association

Registry of Interpreters for the Deaf, Inc.

Richmond Academy of Medicine

Royall Pump & Well Company

RV Dealers Association

School Nutrition Association

SHRM

Society for Imaging Informatics in Medicine

Society of General Internal Medicine

SOLID, LLC

Spray Polyurethane Foam Alliance

Susan W. Helm LLC

Telecommunications Industry Association

TESOL International Association

The Lester Group

The Monitoring Association

United Motorcoach Association

Virginia Association of Community Banks

Virginia Society of Association Executives

Virginia Society of CPAs

Virginia Trucking Association

Virginia Water Well Association

Virginia529

Volunteer Fairfax

Whiteford Taylor & Preston, LLP

Women in Print Alliance Women In Trucking Association XYZ University LLC

WASHINGTON

APAC GATES

Building Industry Association of WA

Central Washington Home Builders Association

NW Event Show

Washington Association for Career and Technical Education

Washington Society for Association Excellence

Washington Society of CPAs

Wipfli

WEST VIRGINIA

AACE International & AACE International Certification Institute

Chamber of Commerce of the Mid-Ohio Valley

Chamber of Commerce of the Two Virginias

West Virginia Society of CPAs

WISCONSIN

ACSESS

American Society of Golf Course Architects

AMPED Association Management

APTA Geriatrics: An Academy of the American Physical Therapy Association

ASQE

Beaver Dam Area Chamber of Commerce

Destination Madison

Madison Area Builders Association

National Funeral Directors Association

Pharmacy Society of Wisconsin

Wisconsin EMS Association

Wisconsin Retired Educators Association

Wisconsin Society of Association Executives